



## POLICY AND NOTICE OF NONDISCRIMINATION

New York State Office of Parks, Recreation and Historic Preservation (NYS OPRHP) complies with Federal and State civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on race, color, or national origin (including language).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on disability.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on sex in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on age.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on religion in social service programs.
- *Section 296 of New York State Human Rights Law, Article 15*, which prohibits discrimination based on age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or status as a victim of domestic violence.

It is against the law for NYS OPRHP to retaliate against anyone who takes action to oppose discrimination, files a grievance, or participates in the investigation of a grievance in accordance with the above authorities.

### To File a Complaint

If you think that NYS OPRHP has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability, sex, age, or religion, you can file a complaint on-line at <https://antidiscrimination.oer.ny.gov/> or with the NYS Division of Human Rights at:

**Website:** [www.dhr.ny.gov](http://www.dhr.ny.gov)  
**Phone:** (888)392-3644  
**TTY Number:** (718)741-8300

You can also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL):

**E-mail:** [CRCLCompliance@hq.dhs.gov](mailto:CRCLCompliance@hq.dhs.gov) (fastest method to submit your complaint)

**Fax:** 202-401-4708

**U.S. Mail:**

U.S. Department of Homeland Security  
Office for Civil Rights and Civil Liberties  
Compliance Branch, Mail Stop #0190  
2707 Martin Luther King, Jr. Ave., SE  
Washington, D.C. 20528

For additional information: [www.dhs.gov/crcl](http://www.dhs.gov/crcl)  
Phone: 202-401-1474 Toll-Free: 1-866-644-8360

### Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

- NYS OPRHP provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.
- NYS OPRHP provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.

**If you need these services, please contact:**

NYS OPRHP Language Access Coordinator

**E-mail:** [LAC@parks.ny.gov](mailto:LAC@parks.ny.gov)

**Phone:** (518)486-1868

**Website:** NYS OPRHP

<https://www.parks.ny.gov/documents/inside-our-agency/PublicDocuments/GuidancePolicies/OPRHP2021LanguageAccessPlan.pdf>

**NYS Office of Language Access**

<https://ogs.ny.gov/office-language-access>